### universität freiburg

# Flying to new heights with kite-mentoring



Celebrating 10 years of empowering women International Conference of eument-net

## 12.-13. October 2023 at IMBIT in Freiburg

#### October 12, 2023

13:00 Registration

14:00 Opening

Prof. I. Diester – Spokesperson of
BrainLinks-BrainTools
Prof. S. Albers – Dean Faculty of Biology

Dr. R. Herzog – Equal Opportunities Officer E. Masetkina – President of eument-net Dr. E. Rusdea – Coordinator kite-mentoring

14:30 E. Rusdea: *kite-mentoring* program – **10** years of supporting women in STEM

14:50 **Flash-talk** *kite-mentoring*: moderated questions to mentees, alumnae, mentors

Flash-talk University: moderated questions with representatives of the University:

Dr. R. Herzog – Equal Opportunities Officer
Dr. W. Backhaus – Deputy Head of Equality,
Diversity and Academic Personnel
Development, Head Gender and Diversity

Prof. M. Schumacher – Equal Opportunity Commissioner, Faculty of Physics

15:30 Coffee break

16:00 Prof. T. Brage (Lund Univ, S)

Gender bias in academia – a threat to academic values

16:40 Prof. M. v.d. Brink (Radboud Univ. Nijmegen, NL)

Mentoring in higher education – supporting career development and organizational change

17:20 Discussion with invited speakers

Moderation: C. Schrodi (European Science Foundation Strasbourg, F)

17:50 Introduction and short presentation of the invited **industry partners** 

18:00 Intermezzo Akaishi Daiko

18:10 Career fair & networking in the lounge with finger food & refreshments







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October 13, 2023



International Conference

09:00 Arrival and welcoming

09:30 How to integrate inclusive gender equality approaches into mentoring programs?

Input: Prof. M. v.d. Brink

10:45 Coffee break

11:15 Expert exchange:

Recruitment of mentors / mentor's skills Attitude and awareness of institutions External influences and driving forces

12:30 Lunch & Get together

13:30 **General Assembly -** with special focus on future development, activities and needs of eument-net's members

15:30 End of eument-net meeting

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**Mentees & Alumnae Networking** 

16:00 Quo vadis kite-mentoring?

What is our vision – where should we go? Discussion & Strategic networking

17:00 Be visible in Networking

Input: A. Matthäus & E. Egel (German-American Business Community, GABC, Freiburg)

19:00 Joint event: kite-mentoring and eument-net dinner and networking at "Paradies" beer-garden (Mathildenstr. 26, 79106 Freiburg)



**REGISTRATION** 

https://www.kite-mentoring.uni-freiburg.de/en/event-registration



Conference info

https://www.kite-mentoring.uni-freiburg.de/en/info

Conference Venue: University Freiburg, Georges-Köhler Allee 201, IMBIT building, 79110 Freiburg





